	Document #: P-QAD-5.2-01	Revision Date: 04-02-25
	Title: IMS Policy	Revision # 01

Integrated Management System


Policy Statement

Walee Technologies (PVT) Limited is committed to continually improve quality, environment, health & safety, information security, information service and business continuity / Integrated Management System (IMS) whilst consistently meeting our customer requirements. Walee provides online earning opportunities for digitally-connected individuals and influences to promote products and services for businesses.

Walee is aware that operating its business in production industry has significant environmental aspects to be handled. We are committed to manage their impacts & to prevent pollution by utilizing the best practices so as to maximize economic and environmental benefits. We have aligned our processes to achieve compliance with these commitments by implementing and maintaining the Integrated Management System (IMS) as the integral part of the company's business strategy through meeting the requirements of ISO 9000, ISO 14000, ISO 45000, ISO 20000, ISO 27000 and ISO 22301.

The company is committed to proactively:

- 1) Conduct business in such a manner that, as a minimum, to ensure compliance with all applicable (current and anticipated) statutory and regulatory requirements, through the aim of continual improvement towards IMS standards.
- 2) To set objectives and targets that are monitored regularly to assess improvements in:
 - a. Provision of international system culture throughout.
 - b. Environmental performance, pollution prevention & sustainable growth.
 - c. Apply the principles of "reduce, reuse, and recycle" in all processes.
 - d. Health & safety of people throughout the organization.
- 3) Raising the awareness of all our employees in order that the benefits of meeting IMS objectives are understood
- 4) Use of information that meets Quality, Environment, Health & safety, IT Service, IT security and Business continuity requirements
- 5) Ensuring the health, safety and welfare of our employees, customers and any other persons that could potentially be harmed by our business activities, services and operations
- 6) To eliminate hazards and reduce IMS risks within the organization.
- 7) To ensure the employees participation and consultation in the matters of integrated management systems and Business requirements for availability of information and systems are met..
- 8) Use of technological advancement for processes and management systems improvement by:
- 9) To integrate IMS issues into our decision making process.
- 10) To continually looking for the ways so as to improve our integrated management systems.
- 11) To communicate and ensure compliance with relevant International standard, applicable legislation and other requirements related to our operations.

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- 12) To ensure all employees are made aware of and understand the international standard policy, procedures and supporting documentation, through training and provision of information. Compliance is confirmed as a result of formal internal audits and at management review, which is conducted at least once a year.
- 13) Confidentiality, Integrity, and Availability of information is maintained throughout the process flow, Business continuity plans are established, maintained, tested and periodically updated as needed, Risks to all corporate assets (tangible/intangible) are assessed and against all risks appropriate contingency and mitigation plans are defined, All corporate assets (tangible/intangible) are located in a physically and logically secure environment
- 14) Physical, Logical and Remote access to all the corporate assets (tangible/intangible), information and physical locations are monitored and controlled.
- 15) Reporting on the performance of SMS, ISMS and BCMS to the top management.

This policy is publicly available to all interested parties and is reviewed periodically to take account of applicable local, statutory, regulatory and customer requirements as well as any changes in the work activity.

Signed:

Date: Feb 02, 2025



Sr. Management Representative